

**RIO COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
TUESDAY, AUGUST 15, 2017 - 6:30 PM
MIDDLE/HIGH SCHOOL, RM 142**

- I. The meeting was called to order at 6:30 PM by Board President, Alice Marquardt. Doug Shippert led the Pledge of Allegiance.
- II. This meeting was properly posted in the District.
- III. Roll Call: Alice Marquardt, Suzie Ferriter, Doug Shippert, Kate Carlson, and Bob Hagenow were present.
- IV. Also present were District Administrator, Mark McGuire; Middle/High School Principal, Dana Tait; Elementary Principal, Craig Vetter; Director of Business Services, Lois Sunde; and Administrative Assistant, Nicole Howard.
- V. Recognition of Visitors. No visitors were present.
- VI. Approve Minutes from the July 10, 2017 and July 24, 2017 Regular Meetings. A motion was made by Bob Hagenow and seconded by Doug Shippert to approve the July 10, 2017 and July 24, 2017 regular meeting minutes, as presented. Motion carried by a voice vote; five votes yes.
- VII. **Action Items**
 - a) **Bills for Payment.** A motion was made by Doug Shippert and seconded by Kate Carlson to approve checks #53977 - #54067 for a total amount of \$773,852.57. Motion carried by a voice vote; five votes yes.
 - b) **Human Relations**
 - i) **Resignation.** A motion was made by Kate Carlson and seconded by Suzie Ferriter to accept the resignation of Jennifer Lang as the assistant cross country coach, with thanks. Motion carried by a voice vote; five votes yes.
 - ii) **Varsity Volleyball Coach.** A motion was made by Bob Hagenow and seconded by Suzie Ferriter to approve the varsity volleyball coaching contract for James (JC) Madorin. Motion carried by a voice vote; five votes yes.
 - iii) **Assistant Track Coach.** A motion was made by Kate Carlson and seconded by Doug Shippert to approve the assistant track coaching contract for Josh Selje. Motion carried by a voice vote; five votes yes.
 - iv) **Assistant Cross Country Coach.** A motion was made by Suzie Ferriter and seconded by Doug Shippert to approve the middle school cross country coaching contract for Chris Fagan. Motion carried by a voice vote; five votes yes.
- VIII. **Discussion/Information/Possible Action**
 - a) **Employee Handbook Revisions.** A motion was made by Suzie Ferriter and seconded by Doug Shippert to approve the revisions to the employee handbook, as presented. Motion carried by a voice vote; five votes yes.
 - b) **Transportation of Rio Students to Other High Schools for Classes, and Tuition Costs.** A motion was made to pay \$0.40 per mile for students' mileage for the 2017-2018 school year for transportation to and from other districts for classes. Motion carried by a voice vote; five votes yes.

- c) **Heartland Business Services Contract for the 2017-2018 School Year.** A motion was made by Bob Hagenow and seconded by Kate Carlson to approve the 2017-2018 Heartland Business Services Contract. Motion carried by a voice vote; five votes yes.
- d) **Stadium Seat Repair Proposal.** There was discussion regarding the stadium seats in the varsity gym. Several of the seats are broken and are unsafe to use at this time. The Board asked administration to obtain a bid for regular bleachers for the next Board meeting.
- e) **Update on the Energy Efficiency Projects.** District Administrator, Mark McGuire, informed the Board that the energy efficiency projects are progressing very well. The lighting retrofit, MS/HS roof, and the wall repair near Mr. Wais' room are all complete. The elementary roof is near completion, and the electricians are running wires for the new control system.
- f) **BoardDocs User Agreement.** A motion was made by Kate Carlson and seconded by Doug Shippert to approve the BoardDocs user agreement, as presented and discussed. Motion carried by a voice vote; five votes yes.
- g) **The Board will Consider Adopting Certain Policies and Procedures, as Identified by Number and Topic in Appendix A, Attached to this Notice.** A motion was made by Bob Hagenow and seconded by Suzie Ferriter to adopt certain policies and procedures, as identified by number and topic in Appendix A, attached to these minutes. Motion carried by a voice vote; five votes yes.
- h) **Board Goals 2016-2017.** Mr. McGuire reviewed the Board goals from 2016-2017 with the Board.
- i) **Board Goals 2017-2018.** Mr. McGuire and Bob Hagenow will work together to establish possible Board goals for 2017-2018.
- j) **Compensation for the Rio Education Association (REA).** A motion was made by Suzie Ferriter and seconded by Kate Carlson to approve the compensation for REA for 2017-2018, as presented and discussed. Motion carried by a voice vote; five votes yes.
- k) **Compensation for the Rio Education Support Team (REST).** A motion was made by Doug Shippert and seconded by Suzie Ferriter to approve the compensation for REST for 2017-2018, as presented and discussed. Motion carried by a voice vote; five votes yes.
- l) **Compensation for the Director of Business Services.** A motion was made by Doug Shippert and seconded by Suzie Ferriter to approve the compensation for the Director of Business Services for 2017-2018, as presented and discussed. Motion carried by a voice vote; five votes yes.
- m) **Compensation for the Director of Food Services.** A motion was made by Bob Hagenow and seconded by Kate Carlson to approve the compensation for the Director of Food Services for 2017-2018, as presented and discussed. Motion carried by a voice vote; five votes yes.
- n) **Compensation for the Director of Maintenance.** A motion was made by Bob Hagenow and seconded by Alice Marquardt to approve the compensation for the Director of Maintenance for 2017-2018, as presented and discussed. Motion failed with two votes yes and 3 votes no. A motion was then made by Bob Hagenow and seconded by Doug Shippert to extend the current contract language and current compensation through June 30, 2018. Motion carried by a voice vote; three votes yes and two votes no.
- o) **Compensation for the Elementary Principal.** A motion was made by Kate Carlson and seconded by Suzie Ferriter to approve the compensation for the Elementary Principal for 2017-2018, as presented and discussed. Motion carried by a voice vote; five votes yes.
- p) **Compensation for the Middle/High School Principal.** A motion was made by Suzie Ferriter and seconded by Bob Hagenow to approve the compensation for the Middle/High School Principal for 2017-2018, as presented and discussed. Motion carried by a voice vote; five votes yes.

q) **Middle/High School Air Conditioning.** The air conditioning units in the middle/high school are currently not currently working. The Board requested that Mr. McGuire gather bids for repair or replacement and present them at the next meeting.

r) **Legislative Report.** Suzie Ferriter provided a legislative update via email.

s) **Administrative Reports. Mr. Vetter** had the opportunity to observe swimming lessons in Portage. He was very impressed with how well-organized and well-run the program was. The final preparations are being made for the students' return to Rio Elementary building. **Mrs. Tait** shared that some changes have been made to the bell schedule, passing time, lunch procedures, and resource time. All of these changes have been made to enhance the student's learning experience. She then provided the current participation data for the fall sports. **Mr. McGuire** updated the Board on the progress of the new policy manual. The goal is to have it completed by the end of September.

IX. A motion was made by Kate Carlson and seconded by Bob Hagenow to adjourn into closed session according to Wisconsin State Statutes 19.85 (1)

(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically: Compensation for the Census Taker and Swimming Lessons Coordinator, and the Superintendent's Position.

(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Specifically: Transportation Contract.

X. A motion was made by Suzie Ferriter to adjourn the meeting at 9:15 PM. Motion carried by a voice vote; five votes yes.

Appendix A to the Notice of the August 15, 2017 Meeting of the School Board of the Rio Community School District:

Policies, rules/procedures, and exhibits recommended to be ADOPTED by the School Board:

Code	Type	Topic	Recommended Action
342.1	Policy	Programs for Students with Disabilities [PRG 342.1 Sample Policy 1]	ADOPT
343.42	Policy	Youth Options Program [PRG 343.42 Sample Policy 3]	ADOPT
347	Policy	Student Records [PRG 347 Sample Policy 2]	ADOPT
347	Exhibit	Annual Student Records Notice [PRG 347 Sample Exhibit 2]	ADOPT and DESIGNATE as an Administrative Rule
361.2	Policy	Library Materials Selection and Reconsideration [PRG 361.2 Sample Policy 1]	ADOPT
361.2	Rule	Procedures for the Selection, Management and Reconsideration of Library Media Center Materials [PRG 361.2 Sample Rule 1]	ADOPT and DESIGNATE as an Administrative Rule
181	Policy	Rules of Order	ADOPT (Note: This will correct an ambiguity in the minutes from the 1/25/16 meeting.)
110	Policy	School District Mission	ADOPT a board policy that identifies the school district Mission and Vision statements that were approved by the Board on 12/14/15.
860	Policy	Visitors to Schools During the School Day [PRG 860 Sample Policy 1]	ADOPT