

**RIO COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
MONDAY, JUNE 12, 2017 - 6:30 PM  
MIDDLE/HIGH SCHOOL, RM 142**

- I. The meeting was called to order at 6:30 PM by Board President, Alice Marquardt. Suzie Ferriter led the Pledge of Allegiance.
- II. This meeting was properly posted in the District.
- III. Roll Call: Alice Marquardt, Suzie Ferriter, Doug Shippert, Kate Carlson, and Bob Hagenow were present.
- IV. Also present were District Administrator, Mark McGuire; Elementary Principal, Craig Vetter; Middle/High School Principal, Dana Tait; Director of Business Services, Lois Sunde; Administrative Assistant, Nicole Howard; and two visitors.
- V. Recognition of Visitors. There were two visitors present, both for items pertaining to them on the agenda.
- VI. Approve Minutes from the May 22, 2017 Regular Meeting. A motion was made by Suzie Ferriter and seconded by Bob Hagenow to approve the May 22, 2017 minutes, as presented and discussed. Motion carried by a voice vote; five votes yes.
- VII. Action Items
  - a) Bills for Payment. A motion was made by Bob Hagenow and seconded by Suzie Ferriter to approve checks #53792 - #53874 in the amount of \$511,448.12. Motion carried by a voice vote; five votes yes.
  - b) Gifts to the District. A motion was made by Doug Shippert and seconded by Kate Carlson to accept two gifts to the District, with thanks. The first gift was from Dan and Teresa Stofflet, and the second gift was from an anonymous donor. Motion carried by a voice vote; five votes yes.
- VIII. Discussion/Information/Possible Action
  - a) **Health Insurance Cooperative Update.** M3 Insurance representative, Breanna Hellenbrand, provided an update on the Health Insurance Cooperative. Rio Schools are unable to join the co-op at this time, but can try again next year.
  - b) **Budget 2016-2017.** Business Director, Lois Sunde, presented the current budget. She will present another, more accurate estimate of the budget again at the next meeting.
  - c) **Maintenance Update - Summer Maintenance.** John Newton, Maintenance Director, shared his summer project goals. He is very pleased with the summer student workers.
  - d) **Update on the Energy Efficiency Projects.** Mark McGuire provided an update on the energy efficiency projects. The projects are all moving along as planned. The building envelope is complete and the lighting retrofit is almost finished. The high school roof should be completed by the end of July. Repairs on the brick wall are going well, and the temperature control work will begin next week.
  - e) **District's Mini-Bus.** The mini-bus has required many costly repairs over the past couple of years, and will need to be replaced soon. The Board has asked Mark McGuire to gather some price quotes and bring them to the next meeting.
  - f) **High School Music Department Trip.** A motion was made by Kate Carlson and seconded by Doug Shippert to approve the high school music trip to New York City, as presented. Motion carried by a voice vote; five votes yes.

g) **Grading.** Mrs. Tait informed the Board that she's in the very beginning stages of reviewing the middle/high school grading policies and procedures. The goal is to ensure that the grading system used is consistent and correlates with the other schools involved with the Area-Wide effort.

h) **Exit Interviews.** The Board discussed whether they would like to hold an exit interview for a teacher who will be leaving our District. The Board felt that it would be beneficial to receive some feedback from the teacher, and they agreed to set up a time to conduct the interview.

i) **Board Work Session.** A Board work session was scheduled for Thursday, June 29, 2017 from 9 AM - 11 AM. The Board will continue their work from the winter work session regarding long-range planning.

j) **Summer School Teacher Contract.** A motion was made by Kate Carlson and seconded by Suzie Ferriter to approve the summer school teacher contract for Amber Becker, as presented. Motion carried by a voice vote; five votes yes.

k) **End-of-Year Staff Development.** The administrative team reported on the end-of-year staff development. Bill Banks spoke with the staff the first day, and the second day was an active shooter training for all staff members. There were members of the Columbia County Sheriff's Department, Portage Police Department, and the Rio Police Department present. They also demonstrated how to pack a wound and taught some first aid.

l) **Legislative Report.** Suzie Ferriter provided the Board with a legislative update via email.

m) **Administrative Reports.** **Mr. Vetter** shared that new theme for the 2017-2018 school year will be *Growth Mindset*. The focus is to help students develop a way of thinking that challenges are opportunities to excel and do not always need correct answers. Also, to understand that learning new things and growing academically is more important than the grades earned on assignments. The goal is to do away with the "can't do" attitude. **Mrs. Tait** provided an end-of-year summary. A few things that will be different next year are, the bell schedule, lunch procedures, and discipline procedures. Another focus for the coming year will be grading. She then provided a comparison between the discipline referrals received 3rd quarter to the referrals received 4th quarter. **Mr. McGuire** spoke about graduation. He felt that it went very well. The speeches were all very thoughtful, and there was a great crowd.

IX. A motion was made by Bob Hagenow and seconded by Doug Shippert to adjourn into closed session according to Wisconsin State Statutes 19.85 (1)

(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically: Personnel.

(f) Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically: Review of Student Expulsions. 8:06 PM Motion carried by a roll call vote; Shippert, Hagenow, Ferriter, Carlson, and Marquardt voting yes.

X. A motion was made by Suzie Ferriter and seconded by Bob Hagenow to adjourn the meeting at 8:32 PM. Motion carried by a voice vote; five votes yes.